
 Minutes of REGULAR Meeting

January 17, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, 44087, at 7:30 p.m. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis (President). In attendance were Superintendent Powers, Treasurer Rozsnyai and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mrs. Travis, presiding, called the meeting to order at 7:00 p.m.

COMMUNICATIONS

1. Board President's Report—Mrs. Travis gave special recognition to the Business Department and Supervisors for their dedication to the School District.
2. Superintendent's Report
 - *"A Special Presentation in Recognition of School Boards Month"* was postponed to February due to calamity day
 - *"Proclamation for Eagle Scout Nirin Krish Vora"*
3. Committee Reports

ADMINISTRATIVE REPORTS

1. *"An Introduction to a Personalized Learning Network at Twinsburg High School"*
 - Jennifer Farthing, Director of Curriculum & Technology
 - Emily Hunt, Principal, Twinsburg High School
 - Beth Mariola, Supervisor of Curriculum & Technology
 - Margaret Delgado Chernick, THS English Teacher
 - Russell Chappell, THS Math Teacher
2. *Strategic Plan Update, Quarter #2: 21st Century Teaching & Learning, Communications & Finance*
 - District Administrative Leadership Team
 - V.P Crawford talked about the Chagrin Valley Career Center meeting she recently attended

01172024-D APPROVAL OF AGENDA/ADDENDUM ITEMS

Mrs. Travis motioned and Mrs. Egan seconded to authorize the Pilot Personalized Learning Pathway at Twinsburg High School.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

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01172024-H1 **Meeting Minutes**

Mrs. Davis motioned and Mrs. Crawford seconded that the Twinsburg Board of Education approves the following meeting minutes: Regular Board Meeting of December 18, 2023.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt resolutions 01172024-I1 and 01172024-I2

01172024-I1 **Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-1

01172024-I2 **Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-2

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

01172024-I3 **Employment, Classified**

Mrs. Hamilton motioned and Mrs. Davis seconded that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-3

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

Abstain: Mrs. Crawford

The Board President declared the motion approved

01172024-I4 **Employment, Supplemental Contracts**

Mrs. Crawford motioned and Mrs. Egan seconded that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

Mrs. Crawford motioned and Mrs. Egan seconded to adopt resolutions 01172024-J1 to 01172024-J6

01172024-J1 **Donation to After-Prom Committee**

that the Twinsburg Board of Education approves the donation of \$1,500.00 from the Board Service Fund to the Twinsburg High School After-Prom Committee.

01172024-J2 **Revised Classified Substitute Hourly Wages**

that the Twinsburg Board of Education approves the following revised hourly wages for classified substitute employees, effective January 1, 2024, due to the minimum wage increase:

Classification	Current Hourly Wage	Revised Hourly Wage
Cook	\$11.00	\$11.35
Lunchroom/Playground Assistant	\$11.00	\$11.35
Library Assistant	\$11.00	\$11.35
Bus Attendant	\$11.00	\$11.35
Secretary	\$13.00	\$13.35
Instructional Assistant	\$11.00	\$11.35
Custodian/Janitor/ Maintenance/Grounds	\$13.00	\$13.35
Mechanic	\$16.75	\$17.10
Bus Driver	\$17.00	\$17.35

01172024-J3 **Impracticality of Transportation**

that the Twinsburg Board of Education determines the impracticality of transportation for the schools and students listed below for the 2023-2024 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The amount of payment will be \$596.43 per student. These students are in addition to the students approved at the August 2, 2023, August 16, 2023, October 18, 2023, and November 1, 2023 Board of Education meetings.

School Name	No. of Students
Gilmour Academy (K-12)	1
University School	1
TOTAL	2

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01172024-J4 **Inventory Deletions – Technology**

that the Twinsburg Board of Education approves the following list of technology equipment to be deleted from inventory:

Device	Model	S/N	Asset Tag	Bldg	Comments
Promethean Active Board	ABV378E100	C1111150541	3173	Dodge	End of Life Cycle
Promethean Active Board	ABV378E100	C1111150508	3172	Dodge	End of Life Cycle
Promethean Active Board	PRMAB2-02	6254256124	22552	Dodge	End of Life Cycle
Promethean Active Board	PRMAB2-02	6254254172	22585	Dodge	End of Life Cycle

01172024-J5 **Agreement for Title I Services – A+ Solutions**

that the Twinsburg Board of Education enter into an agreement with A+ Solutions, 3659 Green Rd Suite 112, Beachwood OH 44122, to provide Title I services for one student who is a Twinsburg resident but attends the Hebrew Academy of Cleveland – Oakwood location, during the 2023-2024 school year for an amount not to exceed \$1,214.24; as sent to the Board under separate cover. This is a Title I expenditure.

01172024-J6 **Memorandum of Understanding, Twinsburg Education Association (TEA) – Sick Leave Transfer**

that the Twinsburg Board of Education approves a Memorandum of Understanding with the Twinsburg Education Association regarding Article 6, Paragraph J, Subparagraph 5 regarding Sick Leave Transfer; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

01172024-J7 **Preventative Maintenance Agreement – Boiler Systems**

Mrs. Davis motioned and Mrs. Egan seconded that the Twinsburg Board of Education approves the Preventative Maintenance Agreement with Campbell Inc. 455 Willow Pkwy. Cuyahoga Heights, OH 44125 in the amount \$28,300.00 for preventative maintenance services and support for district wide boiler systems for the 2023-2024 school year; as sent to the Board under separate cover; this is a Permanent Improvement fund expenditure.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

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MISCELLANEOUS

Mrs. Crawford talked about Martin Luther King Jr. Day. Mrs. Travis talked about the recent music event. Mrs. Davis spoke highly of the music programs. Mrs. Hamilton highlighted the Baseball program and Mrs. Egan highlighted the wrestling programs.

01172024-L **EXECUTIVE SESSION**

Mrs. Travis motioned and Mrs. Crawford seconded that the Board of Education enters into Executive Session at 8:22 p.m. to discuss the employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to discuss with the Board's legal counsel, disputes involving the Board that are the subject of pending court action, as per Board of Education Policy #0166 (D).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

01172024-M **RECONVENE/ROLL CALL**

Mrs. Travis motioned and Mrs. Crawford seconded to reconvene at 10:49 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

01172024-N **ADJOURNMENT**

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn at 10:50 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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**Certificated Staff Recommendations
January 17, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Sindelar, Jenna	Teacher	Dodge	BA + 16 Step 6	2024/2025	Correction to Step as approved on 1/03/2024

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Kelly, Rachele	Speech Language Pathologist	Dodge RBC	4/17/2024 - 5/30/2024	30 days	FMLA concurrent with sick leave
Krupinski, Kristen	Speech Language Pathologist	RBC THS	3/19/2024 - 3/22/2024	4 days	Unpaid leave

RETIREMENTS/RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Crevda, Nick	Assistant Boys Track Coach	THS	1/10/2024	

Exhibit I-1

**Classified Staff Recommendations
January 17, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
Bell, Tara	Bus Driver	Transportation	\$20.92/hr. Step 1	1/18/2024	191 days, prorated for the 2023/2024 school year; six and one quarter (6.25) hours per day; replacing Pam Brown who previously resigned
Fedrick, Kizzy	Cook	Dodge	\$15.14/hr. Step 1	1/08/2024	189 days, prorated for the 2023/2024 school year; five (5) hours per day; replacing Michelle Quistad who resigned
Miller, Claybourne	Instructional Assistant	THS	\$16.75/hr. Step 2	1/08/2024	193 days, prorated for the 2023/2024 school year; seven (7) hours per day; replacing Donna Furman who retired

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Turk, Karen	Instructional Assistant	Bissell	1/16/2024 - 2/13/2024	24 days	FMLA concurrent with sick leave

Exhibit I-2

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**Classified Staff Recommendations
January 17, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Mustar, Allison	Instructional Assistant (0.5 FTE)	Wilcox	\$17.73/hr. Step 4	1/08/202 4	193 days per contract year, prorated for the 2023/2024 school year; this position is in addition to current 0.5 FTE position. Position offered as D. McRae declined a full recall

Exhibit I-3

**Extracurricular Contracts
January 17, 2024**

EXTRACURRICULAR					
Name	Contract	Building(s)	Effective	% of Base	Notes
Fruscella, Ron	Volunteer Baseball Coach	THS	2023/2024	NA	

Exhibit I-4